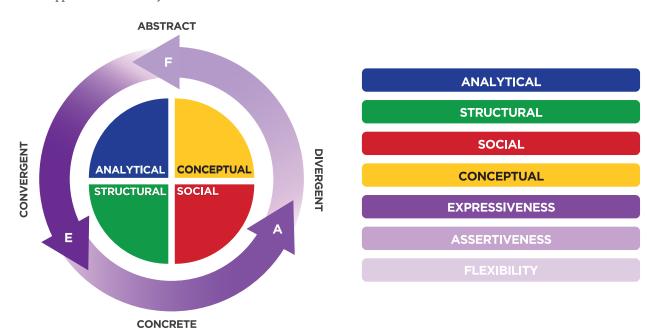
Reveal Brilliance

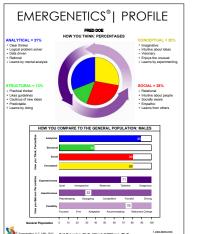


Emergenetics Profile

The Emergenetics Profile reveals your brilliance - the way you prefer to think and behave. And by better understanding yourself and others, you can build interpersonal strategies that drive results.

Developed through years of psychometric research, the Emergenetics Profile accurately measures three behavioral attributes (Expressiveness, Assertiveness, Flexibility) and four thinking attributes (Analytical, Structural, Social, Conceptual). The attributes are represented in a clear, color-coded report, making it memorable and applicable immediately.





The strength of the Emergenetics Profile lies not only in its statistical reliability and validity, but also on how it provides powerful insights into individuals and teams without judging or labeling. It also provides a common language for you to build trust and understanding, paving the way for increased productivity.

The Science behind the Emergenetics Profile

- Meets Standards for Educational and Psychological Testing
- Uses Likert Scale (not forced choice) to measure intensity
- Strong validity and reliability, including test-retest data
- Regular data benchmarking to ensure consistency and accuracy

The Emergenetics Profile was developed to distinctively measure how people think and behave. With this insight, you can develop personal strategies to get results.

Emergenetics Impact



Emergenetics is the language that drives results. Check out how our clients have been impacted by Emergenetics.



"Emergenetics has helped us foster communication. And because it is informative, easy to understand, and fun, it is one of the first tools that we have used as a company that has become as pervasive as it has."

- Brad Schroeder, Director, Talent Management

WYNDHAM VACATION OWNERSHIP

"Using Emergenetics, we found a way to make our team cohesive, create a common language and apply what we learned about one another into greater productivity and more innovative ideas."

- Julie McPherson, Vice President of Facilities



"Emergenetics provides the lens for team members to see each person as an individual who brings uniqueness to their job and the team."

- Tom Reed, Director, Leadership Development



Over 3,000 employees globally utilized Emergeneticsbased learning solutions, out of which, 99% found the Emergenetics Profile valuable to their work.



Speak With An Expert

GLOBAL HEADQUARTERS

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Revealing Preferences. Realizing Potential.



Emergenetics: The Language that Drives Business Results

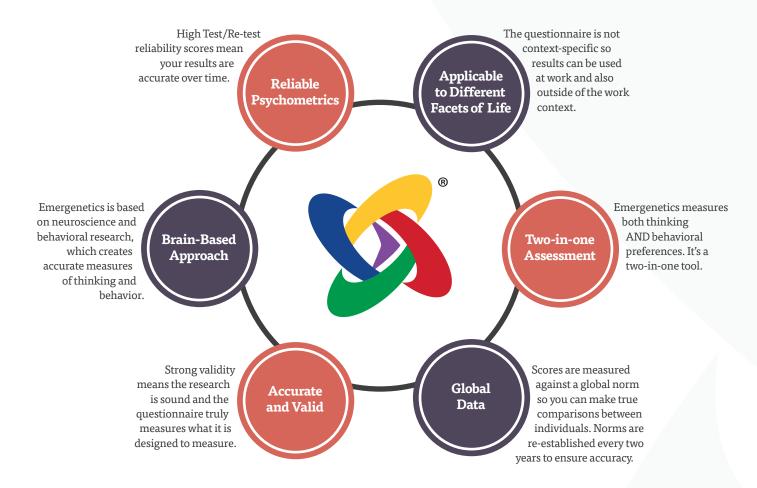
WWW.EMERGENETICS.COM

Emergenetics is a simpler, easier way to understand people. It's a language that drives business results.

Emergenetics business solutions help organizations and their people realize potential. From hiring to developing individuals and teams, our solutions are built on robust psychometric research that maximize human performance.

Our Science

Emergenetics is reliable and valid because of our rigorous research process and data testing. Every tool in our human capital suite is developed through psychometric data and built for application in the workplace.



Emergenetics Tools & Solutions



EMERGENETICS® | PROFILE

Emergenetics tools and solutions transform the ways employees, teams and companies work by providing thinking and behavioral insights that increase efficiency, improve communication and ultimately bring results.



Emergenetics Selection Program (ESP)

ESP reveals a candidate's job motivation and aptitude so you can determine if there is a match in job compatibility and performance.

Hire **Smart**

Meeting of the Minds Workshop

Our signature Emergenetics program customizable for increasing self-awareness and effective team-building.

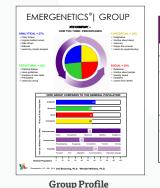


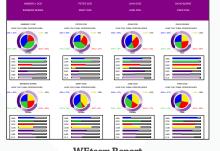
Emergenetics Profile

and behavioral attributes, forming the basis of understanding the self and others at a personal and professional level.

E-Learning

Self-directed learning modules customizable to incorporate organizational needs and priorities.





Emergenetics Team Applications

Customized reports that provide unique insights into group dynamics to build and develop higher performing teams.

> Develop Stronger **Teams**

Emergenetics is

the language that

drives business

results

Increase

Individual

Capacity

Power of WE Series

2 to 4 hour workshops that leverage the Emergenetics Profile to further enhance organizational needs and competencies.







Emergenetics Communication Tools

Easy-to-read tip sheets that enhance interpersonal effectiveness and team performance.